

ICES CODE OF ETHICS

The Ethics Committee was formed to investigate and resolve formal ethics complaints within the association. The committee is to provide a neutral process to facilitate a just resolution to such complaints. The Code of Ethics for ICES Members is as follows:

- Members are responsible for conducting themselves in a moral, lawful and ethical manner, obeying all applicable local, state, provincial, federal civil and criminal laws and regulations. Members should avoid the appearance of any criminal offense or professional misconduct.
- Members shall not discriminate against other members, exhibitors or consumers based on race, religion, nationality, disability, gender or sexual orientation.
- Members will adhere to the Bylaws and policies of the ICES organization. Members are responsible for promoting the mission, goals and objectives of the ICES organization and not behaving in a manner in conflict with these stated ideals.
- Members shall disclose all relationships that might constitute, or appear to constitute, conflicts of interest.
- Members shall not engage, directly or indirectly, in false or misleading practices.
- Members, in order to maintain and broaden public confidence, shall perform all responsibilities with the highest sense of integrity.
- Members shall avoid defaming one another.
- Members shall not misappropriate the property of others.

Any complaint against an ICES member, whether by a member or nonmember, shall be initiated by the filing of a complaint in writing and submitted to an ICES Board Member within one year of the date of the alleged offense.

CODE OF ETHICS AGREEMENT

I, as a requirement for admission to and retention of membership and participation in International Cake Exploration Society (ICES), agree to strive at all times to upgrade and improve my knowledge and/or skill of the sugar arts. In all my dealings with fellow cake decorating enthusiasts and the general public, I will:

- Strive to present all sugar art related services and surroundings in a manner which reflects the highest levels of professionalism.
- Conduct myself in a lawful and ethical manner, obeying all applicable local, state, provincial, federal, civil, and criminal laws and regulations. Avoid the appearance of any criminal offense or professional misconduct.
- Not discriminate against other members, exhibitors or consumers based on race, religion, nationality, disability, gender or sexual orientation.
- Disclose all relationships that might constitute, or appear to constitute, conflicts of interest.
- Not engage, directly or indirectly in false or misleading practices.
- Perform all responsibilities with the highest sense of integrity in order to maintain and broaden public confidence.
- Avoid defaming one another (i.e., avoid attacking the good name of others by slander or libel).
- Not misappropriate the property of others (i.e., not use illegally or wrongly the property of others).

By submitting my application for membership or renewal membership in ICES, I agree to abide by all the Society's policies and procedures.